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|---|--------------------------------|----------------------------|--------|
| <b>Program: Master Academic Studies</b>   |                                |                            |        |
| <b>Course title: SETTLEMENT OF COLLECTIVE LABOUR DISPUTES</b>   |                                |                            |        |
| <b>Teachers:</b> Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Bojan Urdarević   |                                |                            |        |
| <b>Course status:</b> Optional course – Public Law Module, Labour Law and Social Law sub-module   |                                |                            |        |
| <b>Number of ECTS: 10</b>   |                                |                            |        |
| <b>Requirements:</b> /  |                                |                            |        |
| <b>Aims of the course:</b> The Course is designed with the aim to provide the student with theoretical consideration of collective labour disputes and methods for their settlement, with emphasis on methods of peaceful settlement of disputes. The contents of the course include conception of the right to strike and principles of Committee on Freedom of Association of International Labour Organization, while the right to the lockout is analyzed in the context of the principle of equality of labor struggle.  |                                |                            |        |
| <b>Course result:</b> The course offers students complete understanding of interest and legal collective labour disputes, methods for settlement and key principles of work and aims of institutions for conciliation and mediation, with the encouragement of critical analysis of international standards on the right to strike and right to lockout, as well as appropriate comparative legal solutions.  |                                |                            |        |
| <b>Course content:</b> The contents of the course include the following units: The concept and subjects of collective labour disputes; Legal and interest collective labour disputes; Collective labour disputes in private and public sector; Principles and models of settlement of collective labour disputes; The concept and types of conciliation; The concept and types of mediation; The concept and types of arbitration; Public services for conciliation and mediation; Private institutions for conciliation and mediation; Collective action of employees; Exercising, prohibition and restriction of the right to strike; Legal consequences of the strike; The concept and types of boycott; The concept and types of the picketing; The concept, types and legal consequences of the lockout.   |                                |                            |        |
| <b>Literature:</b><br>Obligatory:<br>Branko Lubarda, <i>Rešavanje kolektivnih radnih sporova – Metodi i institucije</i> , Beograd, 1999.<br>Additional:<br>Branko Lubarda, <i>Radno pravo</i> , Beograd, 2012; Budimir Košutić, <i>Kolektivni pregovori, pravo na štrajk i lock-out u savremenim kapitalističkim državama</i> , Beograd, 1987; Branko Lubarda, „Sloboda udruživanja poslodavaca“, <i>Pravo i privreda</i> , br. 5-8/2007, str. 979-992; Branko Lubarda, „Pravo na sindikalno organizovanje“, <i>Pravni život</i> , br. 5-6/2007, str. 89-98; Branko Lubarda, <i>Međunarodna zaštita socijalnih prava, s posebnim osvrtom na sindikalna prava</i> , u: Silvio Devetak, Jovica Trkulja (ur.), „Bilanca tranzicije/Bilans tranzicije“, Maribor-Beograd, 2004; International Labour Organization, <i>Freedom of Association</i> , Geneva, 1996; A. de Roo, R. Jagtenberg, <i>Settling Labour Disputes in Europe</i> , Deventer/Boston, 1984; M. Rigaux, J. Rombouts (eds.), <i>The Essence of Social Dialogue in (South East) Europe</i> , Antwerpen-Oxford, 2006; A. Ph. C. M. Jaspers, <i>Right to Collective Action in European Law</i> , u: F. Dorssemont, T. Jaspers, A. van Hoek (eds.), “Cross-Border Collective Actions in Europe: A Legal Challenge”, Intersentia, 2007, str. 23-74; Marc Rigaux, Patric Humblet (dir.), <i>Conciliation, médiation et arbitrage: vers une régulation européenne des modes alternatifs du règlement des conflits (collectifs) du travail?</i> , Bruxelles, 2011. |                                |                            |        |
| <b>Number of lectures – active classes</b>  | <b>Theoretical classes: 15</b> | <b>Practical classes :</b> |        |
| <b>Instruction method:</b> Lectures and consultations.  |                                |                            |        |
| <b>Grading system (maximum number of points 100)</b>  |                                |                            |        |
| <b>Pre-exam obligations</b>   | Points                         | <b>Final Exam</b>          | Points |
| Activities during lectures  | 20                             | Oral exam                  | 60     |
| Activities during practical classes   |                                |                            |        |
| Tests   |                                |                            |        |
| Seminar classes   | 20                             |                            |        |