

<b>Program: Master Academic Studies</b>			
<b>Course title: LABOUR AND SOCIAL LAW</b>			
<b>Teachers:</b> Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Ljubinka Kovačević			
<b>Course status:</b> Mandatory course – Public Law Module, Labour Law and Social Law sub-module			
<b>Number of ECTS:</b> 20			
<b>Requirements:</b> /			
<b>Aims of the course:</b> The course gives insight in contemporary theoretical knowledge of employment (individual and collective) relationship and social-legal relationship, providing students with complete and correct understanding of the labour and social law as an instrument of social justice, social piece and social cohesion.			
<b>Course result:</b> The course provides in-depth knowledge on selected labour law and social law institutes and skills for their analysis and critical examination, especially in the context of creating the conditions for the effective implementation and respect for labor and social law.			
<b>Course content:</b> Within the framework of the course the following units are studied: Basic principles of labour law (freedom of work, tripartism, equality of opportunity and treatment); The concept, elements and legal nature of the employment relationship; Dignity at work (prohibition of psychological harassment at work, protection against psychosocial risk at work, right to respect privacy); Labour law as a support to the family; Workers participations in management; Disciplinary liability of employees; Termination of employment; Rights from collective labour relationship; The concept of social risk; Legal nature of the social legal relationship; Aims and instruments of protection against social risks.			
<b>Literature:</b> Obligatory: Branko Lubarda, <i>Radno pravo</i> , Beograd, 2012; Borivoje Šunderić, <i>Socijalno pravo</i> , Beograd, 2009. Additional: Radomir Lj. Živković, <i>Problemi pravne prirode ugovora o radu (u svetlosti istorije i savremenog društvenog i privrednog poretka)</i> , Beograd, 1940; Nikola Tintić, <i>Radno i socijalno pravo, Knjiga I: Radni odnosi</i> , Zagreb, 1969; Borivoje Šunderić, <i>Radni odnos: teorija, norma, praksa</i> , Beograd, 1990; Borivoje Šunderić, Branko Lubarda, Predrag Jovanović (ur.), „Socijalna prava i ekonomska kriza“, Beograd, 2009; Borivoje Šunderić, Branko Lubarda, Predrag Jovanović (ur.), „Ostvarivanje i zaštita socijalnih prava“, Beograd, 2010; Ljubinka Kovačević, <i>Pravna subordinacija u radnom odnosu i njene granice</i> , Beograd, 2011; Jean Pélissier, Alain Supiot, Antoine Jeammaud, <i>Droit du travail</i> , Paris, 2002; Anton Ravnić, <i>Osnove radnog prava – domaćeg, usporednog i međunarodnog</i> , Zagreb, 2004; Marie-Ange Moreau, <i>Normes sociales, droit du travail et mondialisation. Confrontations et mutations</i> , Paris, 2006; Simon Deakin, Gillian S Morris, <i>Labour Law</i> , Oxford, 2005; Marc Rigaux, <i>Droit du travail ou droit de la concurrence sociale? Essai sur un droit de la dignité de l'Homme au travail (re)mis en cause</i> , Bruylant, Bruxelles, 2009; Arturo Bronstein, <i>International and comparative labour law: Current challenges</i> , Geneva, 2009; Norman Selwyn, <i>Selwyn's Law of Employment</i> , Oxford, 2010.			
<b>Number of lectures – active classes</b>	<b>Theoretical classes: 30</b>	<b>Practical classes :</b>	
<b>Instruction method:</b>			
<b>Grading system (maximum number of points 100)</b>			
<b>Pre-exam obligations</b>	points	<b>Final Exam</b>	Points
Activities during lectures	20	Written exam	
Activities during practical classes		Oral exam	60
Tests			
Seminar classes	20		