

Program: Master Academic Studies			
Course title: CIVIL SERVANT LAW AND CIVIL SERVANT ETHICS			
Teachers: Prof. Dr. Branko Lubarda, Prof. Dr. Dobrosav Milovanović			
Course status: Optional course – Public Law Module, Labour Law and Social Law sub-module			
Number of ECTS: 10			
Requirements: /			
<p>Aims of the course: The course is designed to provide in-depth knowledge about basic concepts, principles and institutes of civil servant law. The defined course content should enable students to critically reflect on the main aims and principles of regulating employment relationships of civil servants, especially in the light of the pluralism of the employment relationship regime.</p>			
<p>Course result: The course trains students for a complete and correct understanding of the regulations of employment relationship of civil servants in a wider social and political context, with an insight into contemporary theoretical knowledge of basic institutes of civil servant law and civil servant ethics.</p>			
<p>Course content: The contents of the course include the following units: The state as employer; Function and service; Person in the service of the state authority; The concept of civil servant; Employment relationship of civil servants – the subject of Labour or Administrative Law; Subordination; Professionalism; Civil servants salary system; Promotions; Disciplinary liability; Termination of employment; The nature of the relationship between the state and civil servant; Labour law protection of whistleblowers; Code of conduct of civil servants.</p>			
<p>Literature: Branko Lubarda, <i>Radno pravo</i>, Beograd, 2012; Aleksandar Baltić, <i>Opšta teorija o pojmu javnog službenika, s naročitim obzirom na jugoslovensko službeničko zakonodavstvo i Krivični zakonik</i>, Beograd, 1939; Ivo Krbek, <i>Lica u državnoj službi</i>, Zagreb, 1948; Ivo Borković, <i>Službeničko pravo</i>, Zagreb, 1999; Milan Vlatković, <i>Službeničko pravo</i>, Banja Luka, 2009; Dragaš Đ. Denković, <i>Vršenje državne službe i odgovornost za štetu prouzrokovanu građanima</i>, Beograd, 2011; Radoje Brković (ur.), <i>Zbornik radova „Radni odnos državnih službenika“</i>, Kragujevac, 2006; Dobrosav Milovanović, J. Ničić, Marko Davinić, <i>Stručno usavršavanje državnih službenika u Republici Srbiji</i>, Beograd, 2011; Aleksandar Baltić, „Pravna priroda akta postavljenja“, <i>Anali Pravnog fakulteta u Beogradu</i>, br. 1/55; Borivoje Šunderić, „Priroda akata kojima se uspostavlja službenički odnos“, <i>Radno i socijalno pravo</i>, br. 1-6/2005, str. 26-45; Branko Lubarda, „Pravni položaj državnih službenika“, <i>Pravni život</i>, br. 11/2006, str. 575-589; Branko Lubarda, „Visoki službenički savet“, <i>Pravni život</i>, br. 3-4/2006, str. 39-45; Branko Lubarda, „Državni službenici na položaju i Visoki službenički savet“, <i>Radno i socijalno pravo</i>, br. 1-6/ 2006, str. 53-64; Branko Lubarda, „Kodeks profesionalnog i etičkog ponašanja kao izvor (radnog) prava“, <i>Pravo i privreda</i>, br. 5-8/2009, str. 649-661; Branko Lubarda, „Posebna zaštita zaposlenog uzbunjivača: evropsko, uporedno i domaće pravo i praksa“, <i>Pravni život</i>, br. 11/2011, str. 435-450; Francis Delpérée, <i>L'élaboration du droit disciplinaire de la fonction publique</i>, Librairie générale de droit et de jurisprudence, Paris, 1969; Gillian S Morris, „Employment in public services: The case for special treatment“, <i>Oxford Journal for Legal Studies</i>, br. 2/2000, str. 167-183; Alexandre Barège, <i>L'éthique et le rapport de travail</i>, Paris, 2008.</p>			
Number of lectures – active classes	Theoretical classes: 15	Practical classes :	
Instruction method: Lectures and consultations.			
Grading system (maximum number of points 100)			
Pre-exam obligations	Points	Final Exam	Points
Activities during lectures	20	Oral exam	60
Activities during practical classes			
Tests			
Seminar classes	20		