

Program: Master Academic Studies			
Course title: LEGAL NATURE OF ECONOMIC AND SOCIAL RIGHTS AND LEGAL NATURE OF THE EMPLOYMENT RELATIONSHIP			
Teachers: Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Ljubinka Kovačević			
Course status: Optional course – Public Law Module, Labour Law and Social Law sub-module			
Number of ECTS: 10			
Requirements: /			
Aims of the course: The aim of this course is to familiarize the student with the legal nature of economic and social rights and the conditions for their effective implementation, with a special emphasis on the rights and freedoms that employees, as such, realize within the framework of the employment relationship.			
Course result: The course introduces students to contemporary theoretical knowledge on the legal nature of economic and social rights and their protection in international and national law, by training them for a correct and complete understanding of the basic rights of this kind - the right to work, the right to social security, the right to health, and special protection of mother and child and persons with disabilities.			
Course content: The contents of the course include the following units: The concept of economic and social rights; Origin, development and perspectives of the dispute on the legal nature of economic and social rights; Guarantees of economic and social rights in national law; Universal international guarantees of economic and social rights; Regulating economic and social rights under the auspices of the International Labor Organization; Regional international guarantees of economic and social rights; Subjects of economic and social rights; Prohibition of discrimination in the acquisition, exercising and use of economic and social rights; Supervision over the respect of economic and social rights; The right to work; The right to social security; The right to health; Special protection of mother and child; special protection of persons with disabilities.			
Literature: B. Šunderić, <i>Socijalno pravo</i> , Beograd, 2009; B. Lubarda, "Socijalna prava i univerzalne vrednosti", <i>Pravni život</i> br. 11/2005, str. 747-762; B. Lubarda, "Socijalna prava i ekonomska kriza", Zbornik radova sa savetovanja: <i>Socijalna prava i ekonomska kriza: Dvanaesti zlatiborski pravnički dani</i> , Zlatibor, 1-3. oktobra 2009, Beograd, 2009, str. 9-40; B. Lubarda, "Socijalna prava i dostojanstvo na radu", <i>radno i socijalno pravo</i> br. 1/2008, str. 9-37; D. Vuković, <i>Socijalna sigurnost i socijalna prava</i> , Beograd, 2005; Lj. Kovačević, <i>Pravna subordinacija u radnom odnosu i njene granice</i> , Beograd, 2013.			
Number of lectures – active classes	Theoretical classes: 15	Practical classes :	
Instruction method: Lectures and consultations.			
Grading system (maximum number of points 100)			
Pre-exam obligations	Points	Final Exam	Points
Activities during lectures	20	Oral exam	60
Activities during practical classes			
Tests			
Seminar classes	20		