

Program: Doctoral Academic Studies			
Course title: SOURCES OF LABOUR LAW			
Teachers: Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Ljubinka Kovačević			
Course status: Optional course – Labour Law narrow scientific field			
Number of ECTS: 10			
Requirements: /			
Aims of the course: The aim of this course is to familiarize the students in detail with contemporary theoretical knowledge of the national (stare and autonomous) and international sources of labour law, while developing a critical approach to appropriate legal sources and training for a proper understanding of main reasons, aims, principles, instruments and the tendency in the standardization of employment relationship and social security, at the national and international level, in their social, political, economic and historical context.			
Course result: The course trains students to critically reflect on the source of labor law and independently carry out research in this field of labor law.			
Course content: The contents of the course include the following units: The concept and possible qualification of sources of labour law; Hierarchy of sources of labour law; National sources of labor law; Constitution as a source of labour law; Laws as a source of labour law; Pluralism of the regime of labor relationship; Codification of labor legislation; Autonomous sources of labour law; The legal nature of collective agreement; Normative power of employers; Professional customs; Case law as a source of labour law; The types of international sources of labour law; Contractual method of creating international labor law; Legal nature of the sources of law of the International Labor Organization; Relation between International and European labor law; The concept and legal nature of the European collective agreement.			
Literature: Branko Lubarda, <i>Radno pravo</i> , Beograd, 2012; Božidar Adžija, <i>Kolektivni radni ugovori i radnička zaštita</i> , Beograd, 1928; Borislav Blagojević, <i>Ugovori po pristanku</i> , Doktorska rasprava, Beograd, 1934; Radomir Lj. Živković, <i>Problemi pravne prirode ugovora o radu (u svetlosti istorije i savremenog društvenog i privrednog poretku)</i> , Beograd, 1940; Branko Lubarda, <i>Kolektivni ugovori o radu: uporedno pravo, teorija, praksa</i> , Radnička štampa, Beograd, 1990; Dragan M. Mitrović, <i>Autonomno pravo: Autonomija i pravo između društva i države</i> , Beograd, 2007; Branko Lubarda, „Normativna vlast poslodavca“, <i>Pravni život</i> , br. 11/1996, str. 699-710; Predrag Jovanović, „Autonomno regulisanje radnih odnosa“, <i>Radno i socijalno pravo</i> , br. 1-3/2003, str. 56-62; Borivoje Šunderić, „Ustav i radno pravo“, <i>Radno i socijalno pravo</i> , br. 1-6/2006, str. 29-38; Branko Lubarda, „Kodeks profesionalnog i etičkog ponašanja kao izvor (radnog) prava“, <i>Pravo i privreda</i> , br. 5-8/2009, str. 649-661; Bob Hepple, <i>The making of labour law in Europe: a comparative study of nine countries up to 1945</i> , London-New York, 1986; Bernard Soinne, „Le contenu du pouvoir normatif de l'employeur“, <i>Droit social</i> , br. 9-10/1983, str. 509-519; Jean Pélissier, Alain Supiot, Antoine Jeammaud, <i>Droit du travail</i> , Paris, 2002; Anton Ravnić, <i>Osnove radnog prava – domaće, usporednog i međunarodnog</i> , Zagreb, 2004; Bernard Teysseie (sous la direction de), <i>Les sources du droit du travail</i> , Paris, 1998; Florence Canut, <i>L'ordre public en droit du travail</i> , Paris, 2007; Christian Bessy, <i>La contractualisation de la relation de travail</i> , Paris, 2007; Emeric Jeansen, <i>L'articulation des sources du droit: Essai en droit du travail</i> , Economica, Paris, 2008.			
Number of lectures – active classes	Theoretical classes: 75	Practical classes :	
Instruction method: Lectures and consultations.			
Grading system (maximum number of points 100)			
Pre-exam obligations	Points	Final Exam	Points
Activities during lectures	30	Oral exam	70
Activities during practical classes			
Tests			
Seminar classes			