

Program: Doctoral Academic Studies			
Course title: LABOUR LAW			
Teachers: Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Ljubinka Kovačević			
Course status: Mandatory course – Labour Law narrow scientific field			
Number of ECTS: 10			
Requirements: /			
Aims of the course: The aim of this course is to provide deeper knowledge in the field of individual and collective employment relationship, training a student for independent research in the field of labor law and a critical review of the regulation of employment relationship in a wider social, political and economic context.			
Course result: The Course is designed to provide the students an insight into the contemporary theoretical knowledge on the most important aspects of the acquisition, exercising and protection of employment rights, enabling them to completely understand the labor law as an instrument of social peace and social justice.			
Course content: The contents of the course include the following units: Developments and aims of regulating employment relationship; Sources of labour law; The right to work and freedom of work; Principle of equality and the prohibition of discrimination of persons seeking employment and employees; Principle of tripartism; Labour market and legal regulation of employment; The subjects of employment relationship; Elements of employment relationship; Employment contract (the concept, elements and types); Dignity of employees at work; Exercising and protection of employment rights; Disciplinary liability; Legal status of employees in terms of reorganization of employer; Termination of employment; Collective rights of employees and employers.			
Literature: Branko Lubarda, <i>Radno pravo</i> , Beograd, 2012; Borivoje Šunderić, <i>Radni odnos: teorija, norma, praksa</i> , Beograd, 1990; Radomir Lj. Živković, <i>Problemi pravne prirode ugovora o radu (u svetlosti istorije i savremenog društvenog i privrednog poretka)</i> , Beograd, 1940; Otto Kahn-Freund, <i>Labour and the Law</i> , London, 1972; Guillaume Henri Camerlynck, <i>Traité de droit du travail: Contrat de travail</i> , tome I, Paris, 1968; Bob Hepple (ed.), <i>The making of labour law in Europe: A comparative study of nine countries up to 1945</i> , Mansell, London/New York, 1986; Bill Wedderburn, <i>Labour law and freedom: further essays in Labour law</i> , London 1995; Simon Deakin, Gillian S Morris, <i>Labour Law</i> , Oxford, 2005; Jean Pélissier, Alain Supiot, Antoine Jeammaud, <i>Droit du travail</i> , 21 ^e édition, Paris 2002; Mark Freedland, <i>The personal employment contract</i> , New York, 2003; Arturo Bronstein, <i>International and comparative labour law: Current challenges</i> , Palgrave Macmillan, International Labour Office, Geneva, 2009; Marc Rigaux, <i>Droit du travail ou droit de la concurrence sociale? Essai sur un droit de la dignité de l'Homme au travail (re)mis en cause</i> , Bruylant, Bruxelles, 2009.			
Number of lectures – active classes	Theoretical classes: 75		Practical classes :
Instruction method: Lectures and consultations.			
Grading system (maximum number of points 100)			
Pre-exam obligations	Points	Final Exam	Points
Activities during lectures	30	Oral exam	70
Activities during practical classes			
Tests			
Seminar classes			