

Program: Doctoral Academic Studies			
Course title: INTERNATIONAL LABOUR LAW			
Teachers: Prof. Dr. Branko Lubarda, Prof. Dr. Predrag Jovanović, Prof. Dr. Ljubinka Kovačević			
Course status: Mandatory course – Labour Law narrow scientific field			
Number of ECTS: 10			
Requirements: /			
Aims of the course: The aim of this course is to enable students to acquire in-depth knowledge about the basic concepts, principles and standards of international labour law, along with training for critical analysis of reasons, objectives and instruments of employment relationship regulation and social security under the auspices of the International Labor Organization, the Council of Europe and the European Union.			
Course result: The course offers students complete understanding of relations between universal and European labour standards and the impact of international standards on the regulation of employment relationship in modern countries, while developing a critical approach to the issue of reforming national labor and social law in the direction of further and more complete implementation of the universal labor standards and standards of the Council of Europe, and harmonization of national legislation with the labor law of the European Union.			
Course content: The contents of the course include the following units: The concept, the subject, aims and principles of international labour law; Sources of International labour law; Regulation and protection of basic economic and social rights under the auspices of the United Nations; Origin, development and aims of International labour organization (ILO); Procedure for adoption and ratification of ILO Conventions and their legal effect; Supervision over the application of ILO conventions; Universal international labour standards (Freedom of work; Protection against discrimination; Freedom of association; Flexible employment relationships; Protection of migrant workers; Protection of women and young persons at work; Protection of persons with disabilities; Working conditions; Termination of employment; Labour inspection; Social security); The concept and sources of European labour law; Prohibition of forced labor and freedom of association in the European Convention for the Protection of Human Rights and Fundamental Freedoms; Legal nature and importance of European social charter; Protection of rights in the labour law standards of the CoE; European social security law; The principles of the EU labour law; The sources of EU Labour law; European collective agreement (concept, types and legal nature); Freedom of movement of workers; Employment Policy Guidelines; EU labour law standards (Employment contract; Flexible employment relationships; Protection against discrimination; Health and safety at work; Dignity at work; Protection of employees in the event of restructuring of companies).			
Literature: Borivoje Šunderić, <i>Pravo Međunarodne organizacije rada</i> , Beograd, 2001; Branko Lubarda, <i>Evropsko radno pravo</i> , Podgorica, 2004; Leon-Eli Trokle, <i>Međunarodno socijalno zakonodavstvo</i> , Beograd, 1953; Branko Lubarda, <i>Revidirana Evropska socijalna povelja: obaveze države i uloga socijalnih partnera posle ratifikacije</i> , Beograd, 2009; Aleksandar Petrović, <i>Međunarodni standardi rada</i> , Niš, 2009; Goran Obradović, <i>Primena međunarodnih standarda rada</i> , Niš, 2011; Jean-Perre Dumont, <i>Les systèmes de protection sociale en Europe</i> , Paris, 1998; Roger Blanpain, <i>European Labour Law</i> , The Hague/London/New York, 2002; Lenia Samuel, <i>Droits sociaux fondamentaux, Jurisprudence de la Charte sociale européenne</i> , Strasbourg, 2002; Jo Shaw (ed.), <i>Social law and policy in an evolving European Union</i> , Oxford-Portland, 2000; Pierre Rodière, <i>Droit social de l'Union européenne</i> , L.G.D.J, Paris, 2002; Linda Hantrais, <i>Social policy in the European Union</i> , New York, 2000; Jeff Kenner, <i>EU Employment Law: From Rome to Amsterdam and beyond</i> , Oxford-Portland, 2003; Claire La Hovary, <i>Les droits fondamentaux au travail. Origines, statut et impact en droit international</i> , Paris, 2009; Malcom Langford (ed.), <i>Social rights jurisprudence: Emerging trends in International and Comparative law</i> , New York, 2008; Simon Deakin, Mark Freedland, „Updating International Labour Standards in the Area of Social Security: a Framework for Analysis“, <i>Comparative Labor Law & Policy Journal</i> , Vol. 27, 2006, str. 151-165.			
Number of lectures – active classes	Theoretical classes: 75	Practical classes :	
Instruction method: Lectures and consultations.			
Grading system (maximum number of points 100)			
Pre-exam obligations	Points	Final Exam	Points
Activities during lectures	30	Oral exam	70
Activities during practical classes			
Tests			
Seminar classes			