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Austrian Agency for International Cooperation  
in Education and Research (OeAD-GmbH)

IMPULSE

# RESTRUCTURING OF COMPANIES AND PROTECTION OF EMPLOYEES' RIGHTS: VIEWS FROM THE EU, AUSTRIA, SERBIA AND MACEDONIA

2<sup>nd</sup> March, 2017

University of Belgrade Faculty of Law  
Bulevar kralja Aleksandra 67, Conference Room (annex)

## 9:00 Registration

## 9:15 Opening remarks and welcome

Professor Dr. Sima Avramović, Dean of the Faculty of Law University of Belgrade

## 9:30 Key Company Law Aspects of Restructuring of Companies

9:30 Moderator: Professor Dr. Goran Koevski (University "Ss Cyril and Methodius", Faculty of Law, Skopje)

Professor Dr. Martin Winner (Vienna University of Economics and Business), *Shareholder protection in restructuring*

Professor Dr. Goran Koevski (University "Ss Cyril and Methodius", Faculty of Law, Skopje), *Mergers and acquisitions from the Macedonian corporate governance model perspective*

Professor Dr. Vuk Radović (University of Belgrade Faculty of Law), *Disposition of assets requiring shareholder approval and right to appraisal in Serbian law*

Professor Dr. Branko Radulović (University of Belgrade Faculty of Law), *Restructuring of Serbian companies in financial distress*

10:30 Coffee break

11:00 Moderator: Professor Dr. Nebojša Jovanović (University of Belgrade Faculty of Law)

Professor Dr. Tatjana Jevremović Petrović (University of Belgrade Faculty of Law), *Statutory mergers in Serbian law*

Doc. Dr. Mirjana Radović (University of Belgrade Faculty of Law), *Asset deal-a Serbian perspective*

Mag. Julia Nicolussi (Vienna University of Economics and Business), *Employees' participation rights in the supervisory board in Austria and at the European level*

Miloš Jakovljević (Law Firm "Karanović & Nikolić"), *Mergers and acquisitions in Serbian practice*

12:00 Discussion

12:30 Lunch break

## 14:00 Key Labour Law Aspects of Restructuring of Companies

14:00 Moderator: Dr. Erika Kovács (Vienna University of Economics and Business)

Professor Dr. Todor Kalamatiev, Doc. Dr. Aleksandar Ristovski (University "Ss Cyril and Methodius", Faculty of Law, Skopje), *Collective redundancies and employees' rights in Republic of Macedonia-current situation and degree of (non)compliance with the EU law*

Dr. Erika Kovács (Vienna University of Economics and Business), *Dismissal protection in case of restructuring in the EU law*

Doc. Dr. Ljubinka Kovačević (University of Belgrade Faculty of Law), *Dismissal protection in case of restructuring in Serbian legislation and practice*

Doc. Dr. Maja Lukić (University of Belgrade Faculty of Law), *The EU, harmonization and national systems of labour law*

15:00 Coffee break

15:30 Moderator: Doc. Dr. Ljubinka Kovačević (University of Belgrade Faculty of Law)

Čedanka Andrić (Trade Union Confederation "Nezavisnost"), *Protection of employees' rights in the processes of companies restructuring in Serbia: views from the trade unions*

Jovan Protić, LL.M. (International Labour Organization), *Restructuring of enterprises through social dialogue*

Svetlana Budimčević, LL.M. (Serbian Association of Employers), *Collective redundancies in Serbian legislation and practice*

Vladimir Đelić, LL.M. (Chamber of Commerce and Industry of Serbia), *Recent cases of restructuring of public companies in Serbia and its labour law consequences*

Ana Lazarević (Law Firm "Lazarević & Pršić" / Ph.D. student of the University of Belgrade Faculty of Law), *Jurisprudence of Serbian courts regarding protection of employees' rights in the event of restructuring of companies*

Filip Bojić, LL.M. (University of Belgrade Faculty of Law), *The application of collective agreement by the succeeding employer in Serbian law*

16:45 Discussion

17:15 Closing ceremony