

Program: Undergraduate Academic Studies		
Course title: INTERNATIONAL LABOUR LAW		
Teachers: Prof. Dr. Predrag Jovanović, Doc. Dr Ljubinka Kovačević, Doc. Dr Bojan Urdarević		
Course status: Mandatory course for International Law Stream of studies		
Number of ECTS: 3		
Requirements: -		
Aims of the course: The course is designed to give a general overview of the concept, principles and aims of International labour law, and understanding of selected universal and regional labour standards. Relevant international labour law sources, in particular United Nations (UN), International Labour Organization (ILO) and Council of Europe (CoE) conventions and appurtenant case law will be examined. Particular emphasis is put on European Union (EU) labour law and its influence on national labour law and social security regimes. This course seeks to present relation between International and European labour law in the context of increasing globalization process and its influence on international aspects of labour and social security law.		
Course result: The course gives the students a basic knowledge and understanding of the International and European labour law and their key sources, and enables students to analyse and elaborate on its influence on domestic industrial relations, (individual and collective) labour law systems and social security regimes.		
Course content: Origin, development, aims and sources of International labour law; Legislation of the UN; Founding, notion, universality and structure of the ILO; Activities of the ILO; Adoption of international labour standards in the form of conventions and recommendations; Supervisory system of the ILO; ILO standards regarding fundamental human rights and freedoms (prohibition of the forced labour, protection against discrimination in respect of employment, freedom of association); ILO standards regarding protection of specific categories of workers (women, young persons, persons with disabilities, workers' representatives, migrant workers); ILO standards regarding working conditions (hours of work, wages, health and safety at work); ILO standards regarding flexible employment relationships; ILO standards regarding termination of employment; ILO standards regarding social security; Relation between International and European labour law; Labour law standards of the CoE; Notion and sources of the EU labour law; Freedom of movement for workers in the EU; Protection against discrimination in the EU labour law; Dignity at work; Protection of employees in the event of restructuring of companies; European collective labour law.		
Literature: Jean-Michel Servais, <i>International labour law</i> , Kluwer Law International, 2014; Roger Blanpain, <i>European labour law</i> , The Hague/London/New York, 2012; Lenia Samuel, <i>Droits sociaux fondamentaux. Jurisprudence de la Charte sociale européenne</i> , Strasbourg, 2002; Pierre Rodière, <i>Droit social de l'Union européenne</i> , Paris, 2002; Linda Hantrais, <i>Social policy in the European Union</i> , New York, 2000; Jeff Kenner, <i>EU Employment Law: From Rome to Amsterdam and beyond</i> , Oxford, 2003; Claire La Hovary, <i>Les droits fondamentaux au travail. Origines, statut et impact en droit international</i> , Paris, 2009; Malcom Langford (ed.), <i>Social rights jurisprudence: Emerging trends in International and Comparative law</i> , New York, 2008; Simon Deakin, Mark Freedland, „Updating international labour standards in the area of social security: a framework for analysis“, <i>Comparative Labor Law & Policy Journal</i> , Vol. 27, 2006, pp. 151-165.		
Number of lectures – active classes	Theoretical classes: 30	Practical classes :
Instruction method: Lectures and consultations.		

Grading system (maximum number of points 100)			
Pre-exam obligations	points	Final Exam	points
Activities during lectures	10	Oral exam	70
Activities during practical classes			
Tests			
Seminar classes	20		