Program: Undergraduate Academic Studies
Course title: INTERNATIONAL LABOUR LAW
Teachers: Prof. Dr. Predrag Jovanović, Doc. Dr Ljubinka Kovačević, Doc. Dr Bojan Urdarević
Course status: Mandatory course for International Law Stream of studies
Number of ECTS: 3
Requirements: -

Aims of the course:
The course is designed to give a general overview of the concept, principles and aims of International labour law, and understanding of selected universal and regional labour standards. Relevant international labour law sources, in particular United Nations (UN), International Labour Organization (ILO) and Council of Europe (CoE) conventions and appurtenant case law will be examined. Particular emphasis is put on European Union (EU) labour law and its influence on national labour law and social security regimes. This course seeks to present relation between International and European labour law in the context of increasing globalization process and its influence on international aspects of labour and social security law.

Course result:
The course gives the students a basic knowledge and understanding of the International and European labour law and their key sources, and enables students to analyse and elaborate on its influence on domestic industrial relations, (individual and collective) labour law systems and social security regimes.

Course content:
Origin, development, aims and sources of International labour law; Legislation of the UN; Founding, notion, universality and structure of the ILO; Activities of the ILO; Adoption of international labour standards in the form of conventions and recommendations; Supervisory system of the ILO; ILO standards regarding fundamental human rights and freedoms (prohibition of the forced labour, protection against discrimination in respect of employment, freedom of association); ILO standards regarding protection of specific categories of workers (women, young persons, persons with disabilities, workers’ representatives, migrant workers); ILO standards regarding working conditions (hours of work, wages, health and safety at work); ILO standards regarding flexible employment relationships; ILO standards regarding termination of employment; ILO standards regarding social security; Relation between International and European labour law; Labour law standards of the CoE; Notion and sources of the EU labour law; Freedom of movement for workers in the EU; Protection against discrimination in the EU labour law; Dignity at work; Protection of employees in the event of restructuring of companies; European collective labour law.

Literature:

Number of lectures – active classes
Theoretical classes: 30
Practical classes: 

Instruction method:
Lectures and consultations.
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